













# SYSTEM OPERATIONAL ACHIEVEMENT







# EMPLOYEE RECOGNITION

STEFFI OCKENFELS



Project/Program Lead, Corporate Responsibility

# EMPLOYEE RECOGNITION

## KAREN SANDERS



### Project/Program Lead - Employee Programs

Karen Sanders works on our Corporate Responsibility team to ensure that CPS Energy is represented in the community using a one-company mindset. She provides the perspective required for CPS Energy to identify the opportunities & risks that can build value or threaten assets, before the impact shows on surveys & spreadsheets.

Karen has a B.B.A in Marketing from UTSA. Prior to working for CPS Energy, she worked for the United Way of San Antonio & Bexar County & the Texas Migrant Council as a Career Consultant for Texas Temporary Assistance for Needy Families (TANF) recipients. She also has an extensive retail & wholesale management background.

She started in our Community Programs department in January 2003.

# STAY INVOLVED & CONNECTED



*Thank You*





